



APPLICATION FOR EMPLOYMENT

Reach Wireline, LLC is an equal opportunity employer. Reach Wireline's policy is not to discriminate against any applicant or employee based on race, color, sex, religion, national origin, age (40 and over), disability, genetic information or any other basis protected by applicable federal, state, or local laws. Reach Wireline also prohibits harassment of applicants or employees based on any of these protected categories. It is also Reach Wireline's policy to comply with all applicable state and federal laws respecting consideration of unemployment status in making hiring decisions.

Position(s) applied for:	Date of Application:
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Name (last, first, middle):

Address (street, city, state, zip):

Telephone:	Cell Phone/Other:	Email:
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Referral Source (How did you hear about us?):

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Have you ever been employed here before?	YES	NO
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If yes , please give dates and positions:
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Are you legally authorized to work in the United States?	YES	NO
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Will you now or in the future require sponsorship for employment visa status (e.g., H-1B visa status)?	YES	NO
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Date available for work:	What is your desired salary range? \$
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Type of employment desired:	Full-Time	Part-Time	Temporary	Seasonal
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If applying for a position that will include driving:			
Driver's License Information:	State:	Number:	Expiration Date:

Restrictions or Suspensions (respond fully if driving is required by the job for which you are applying):

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If you are applying for field or shop employment position, please answer these two questions:

Have you ever been convicted in any court of a felony, or any other crime, for which the judge could have imprisoned you for more than one year, even if you received a shorter sentence, including probation?	YES	NO
Are you under indictment or information in any court for a felony, or any crime, for which the judge could imprison you for more than one year?	YES	NO

Skills and Qualifications

Summarize any special training, skills, qualifications, licenses and/or certificates that may assist you in performing the position for which you are applying:

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Employment History

Please specify your complete full-time and part-time employment history, including self-employment. You may include verifiable work performed on a volunteer basis.

Starting with your most recent employer, provide the following information.

Employer:	Telephone:	Dates Employed (Month/Year):	to
Address (street, city, state, zip):		Compensation (Starting): \$	Per Hourly Salary
Starting job title/final job title:		Commission/Bonus/Other Compensation: \$	
Immediate supervisor and title (for most recent position held):		Compensation (Final): \$	Per Hourly Salary
May we contact for reference?	YES NO LATER	Commission/Bonus/Other Compensation: \$	
Reason for leaving:			
Summarize the type of work performed and job responsibilities:			

Were you subject to the Federal Motor Carrier Safety Regulations while employed here? YES NO

Was your job designated as a Safety-Sensitive Function in any DOT-Regulated Mode subject to Drug and Alcohol Testing Requirements of 49 CFR Part 40? YES NO

Employer:	Telephone:	Dates Employed (Month/Year):	to
Address (street, city, state, zip):		Compensation (Starting): \$	Per Hourly Salary
Starting job title/final job title:		Commission/Bonus/Other Compensation: \$	
Immediate supervisor and title (for most recent position held):		Compensation (Final): \$	Per Hourly Salary
May we contact for reference?	YES NO LATER	Commission/Bonus/Other Compensation: \$	
Reason for leaving:			
Summarize the type of work performed and job responsibilities:			

Were you subject to the Federal Motor Carrier Safety Regulations while employed here? YES NO

Was your job designated as a Safety-Sensitive Function in any DOT-Regulated Mode subject to Drug and Alcohol Testing Requirements of 49 CFR Part 40? YES NO

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Starting job title/final job title:		Commission/Bonus/Other Compensation: \$	
Immediate supervisor and title (for most recent position held):		Compensation (Final): \$	Per Hourly Salary
May we contact for reference?	YES NO LATER	Commission/Bonus/Other Compensation: \$	
Reason for leaving:			
Summarize the type of work performed and job responsibilities:			
Were you subject to the Federal Motor Carrier Safety Regulations while employed here?			YES NO
Was your job designated as a Safety-Sensitive Function in any DOT-Regulated Mode subject to Drug and Alcohol Testing Requirements of 49 CFR Part 40?			YES NO

** Please use additional paper to provide additional work history if necessary.

Educational Background

Starting with your most recent school attended, provide the following information:

School Name, City & State	Years Completed	Completed	GPA/Class Rank	Major/Minor
		Diploma GED Degree Certification Other _____		
		Diploma GED Degree Certification Other _____		
		Diploma GED Degree Certification Other _____		

References

List name and telephone number of three references who are not related to you. Business or work preferences preferred.

Name	Title	Relationship to you	Telephone	Number of years known

Applicant's Emergency Contacts

Name _____	Relationship _____
Address _____	
City, State, Zip _____	
Home Telephone # _____	Cell Phone # _____
Work Telephone # _____	Employer _____

Name _____	Relationship _____
Address _____	
City, State, Zip _____	
Home Telephone # _____	Cell Phone # _____
Work Telephone # _____	Employer _____

Name _____	Relationship _____
Address _____	
City, State, Zip _____	
Home Telephone # _____	Cell Phone # _____
Work Telephone # _____	Employer _____

Name _____	Relationship _____
Address _____	
City, State, Zip _____	
Home Telephone # _____	Cell Phone # _____
Work Telephone # _____	Employer _____

Applicant's Statement and Acknowledgement

THIS APPLICATION IS NOT COMPLETE UNTIL IT IS FULLY COMPLETED, SIGNED, AND ALL STATEMENTS BELOW HAVE BEEN READ AND INITIALED.

Initial: _____ I certify that all of the information furnished on this application and during the application process is true, complete and correct to the best of my knowledge. I understand that any misrepresentation or omission of facts called for may result in refusal to hire or, if hired, may result in my dismissal at any time regardless of when the false answer or omissions are discovered.

Initial: _____ I recognize that this employment application is not an offer of employment. I agree that if I am hired by Reach Wireline, I will be an at-will employee, meaning that either Reach Wireline or I may end the employment relationship at any time with or without cause or notice. I understand that only the [insert position here] of [Company name], and no manager, supervisor, or other representative of Reach Wireline, has authority to enter into any agreement for employment for any specified period of time, or to make any agreement contrary to the at-will employment relationship, and with respect to any agreement entered into by the [insert position listed above], any such agreements must be in writing and signed by the [insert position listed above] and by me or my authorized representative.

Initial: _____ I further understand and agree that, except for my at-will employment status, if hired, my wages, hours, working conditions, job assignment(s), and compensation rate(s) will be subject to change by Reach Wireline.

Initial: _____ I understand that if I am offered employment, I may be required to sign a non-solicitation and non-disclosure agreement, as a condition of the employment.

Initial: _____ I understand that Reach Wireline may share the information contained in this application with other Company employees for employment and administrative purposes and hereby consent to such transfer.

Initial: _____ I hereby authorize, to the extent allowed by applicable federal state and local laws, Reach Wireline to conduct its own investigation of my references, employment history and education and, further, authorize the references and prior employers I have listed to disclose to Reach Wireline information related to my employment history and qualifications for the position for which I am applying, without giving me prior notice of such disclosure. In addition, I hereby release Reach Wireline, my former employers and all other persons, corporations, partnerships and associations from any and all claims, demands or liabilities arising out of or in any way related to such investigation or disclosure.

Initial: _____ I understand and expressly agree that if employed by Reach Wireline, storage areas provided for me (locker, desk, etc.) are open to investigation by Reach Wireline without prior notice to me.

Initial: _____ I agree to undergo a pre-employment physical examination consistent with federal and state law.

Initial: _____ I agree to submit to legally permissible drug testing upon an offer of employment from Reach Wireline and prior to starting work. I agree that any offer of employment is contingent upon my receiving a negative test result.

Initial: _____ I certify that I will not be in violation of any agreements with other companies if I accept a position with Reach Wireline.

My signature below certifies that I agree to be bound by the terms and conditions stated in this application, which contains all the understandings between Reach Wireline LLC, including all subsidiaries and affiliates ("Reach Wireline") and me concerning the topics addressed herein, and supersedes any prior inconsistent understandings between Reach Wireline and me on such issues.

Signature of Applicant: _____

Date: _____