

# POLICY STATEMENT

## HSE AT REACH WIRELINE, LLC



The personal safety and health of each employee of Reach Wireline, LLC is of primary importance. Reach Wireline employees shall perform work in accordance with our safe work practices while taking all precautions necessary to protect the work site, its adjacent facilities, and personnel present. All employees are aware that there is no time when operating productivity will take precedence over the prevention of occupational injuries or illnesses. Therefore, Reach Wireline management is fully committed to conducting its business while ensuring human health, operational safety, environmental protection, quality enhancement, and community goodwill.

Reach Wireline believes that all accidents are preventable. In order to support this view, management will provide its employees and stakeholders with all practical and physical facilities required for personal safety and health according to the highest standard. This includes maintaining a "world class" management system which surpasses any regulatory requirements as well as the best practices of other operations similar to ours. Our attainable goal of ZERO accidents will be achieved by our journey of culture development and accident prevention with zero-tolerance to disregard of certain objectives.

In order to accomplish our goal of ZERO, Reach Wireline management and line leadership will make a consistent effort of promoting safety awareness, developing and measuring HSE performance, mitigating unsafe work practices, and ensuring appropriate training is completed. Our commitment to an interdependent and proactive safety culture will be achieved by the following:

- Compliance and cooperation with any Federal, State, and Local laws and regulations for health, safety, and the protection of the environment.
- Cooperation with any technical industry safety standards that are either voluntary or incorporated by reference into published regulations.
- Meeting any client requirements, standards, and codes of practice.
- Creating a culture that empowers all employees to continuously improve health, safety, and environmental awareness where everyone shares a responsibility for the wellbeing of their fellow workers and the community.
- Providing management commitment to protect any employee who wishes to stop unsafe work regardless of who is performing it. In fact, stopping unsafe work will be an obligation.
- Assuring quick and effective response to any health, safety, or environmental incidents involving Reach Wireline.

This policy applies to all employees, companies, and locations of Reach Wireline, LLC.

A handwritten signature in black ink, appearing to read "Chris Payson".

**Chris Payson, Chief Executive Officer**

A handwritten signature in black ink, appearing to read "Zach Vann".

**Zach Vann, Director of HSE**

Date: April 6, 2018